

## ADVISOR GRADES

Advisor grades are an advisor's input into how a member has done in club work. The grade should be based on:

1. Club participation, including attendance.
2. Club work such as demonstrations, community service participation, officer duties carried out, committee work accomplished.
3. General club responsibilities: such as paying dues on time, paying for project books, arriving at meetings on time, helping with refreshments, if asked.
4. Project progress: Chooses projects that are challenging, finished all projects started, helping with group projects.

Use one of the following grades for each of your members:

**EXCELLENT** - Meaning a member who has gone above and beyond the expected club work. Example: A member who has attended every meeting and activity, has successfully chaired a major committee for the club and who has taught 3 first year members how to get their projects ready for judging.

**GOOD** - Meaning a member has made good efforts in club work. Example: A member who attended 7 out of 10 meetings, completed all responsibilities on time, did participate on the community service project or do a demonstration for the club this year.

**POOR** - Meaning a member has not made the expected minimum effort in club work and activities. Example: Attended 4 out of 10 meetings, did not participate in any of the extra activities, did not do a demonstration at the assigned time, never paid the club for project books ordered.

### HOW ADVISOR GRADES WILL BE USED:

Advisor grades indicate that a member has successfully completed a year of 4-H club membership. Each member who receives an advisor grade will receive a certificate and award for their year of membership.

Advisor's Club grade will be used to determine eligibility for special awards at the fair. A member who receives a "poor" as a club grade will not be eligible for special awards at the fair. Examples of Special Awards are: Outstandings, Best of Show, Outstanding Skill-a-thon Awards, State Fair Representative, Outstanding Seamstress and Nutrition Awards, etc.

